

September 22, 2023

Dear Peninsula School Community,

As our Head of School search advances, we are excited to provide an update from the Search Committee. Following virtual interviews with eight highly qualified semi-finalist candidates last week, three finalists have been identified and invited to visit Peninsula in early October. With support from our Educators Collaborative consultants we selected these educational leaders after a robust recruitment of candidates, dossier review, reference calls, and interview process conducted by the full Search Committee.

Each finalist will spend two days at Peninsula touring the school, visiting classes, and meeting with staff, parents, Board members, students, the Advisory Committee, and Search Committee. We will share biographies and more information about each of them a few days prior to their visit. We hope that you will have the opportunity to welcome each finalist and help them to learn about our wonderful school and community.

Please mark your calendars for the the finalist visits scheduled for:

- **October 2-3**
  - Parent Forum Option 1 on Monday, October 2 at 2:15-3:00 pm - in person
  - Parent Forum Option 2 on Tuesday, October 3 at 9:00-9:45 am - in person
  - Parent Forum Option 3 on Tuesday, October 3 at 12:45-1:30 - virtual (link will be provided)
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- **October 5-6**
  - Parent Forum Option 1 on Thursday, October 5 at 2:15-3:00 pm - in person
  - Parent Forum Option 2 on Friday, October 6 at 9:00-9:45 am - in person
  - Parent Forum Option 3 on Friday, October 6 at 12:45-1:30 - virtual (link will be provided)
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- **October 10-11**
  - Parent Forum Option 1 on Tuesday, October 10 at 2:15-3:00 pm - in person
  - Parent Forum Option 2 on Wednesday, October 11 at 9:00-9:45 am - in person
  - Parent Forum Option 3 on Wednesday, October 11 at 12:45-1:30 - virtual (link will be provided)

It is important that this process continues to be inclusive to all members of our wonderful community, which is why each visit will have three options for a Parent Forum and multiple opportunities for staff, students and Board members to meet the candidates. At the conclusion of each visit, **you will have an opportunity to share your feedback through an online survey**, which will help inform the Search Committee's deliberations. We

encourage you to please meet all the candidates and provide your valuable feedback. We also want our candidates to fully experience the warm and welcoming spirit of our Peninsula community!

Following these visits, the Search Committee will make a hiring recommendation to the Board of Directors for final approval with the goal of announcing our new Head of School in late October.

Throughout this process, we continue to be reminded about what a truly unique and special community we have created and continue to nurture at Peninsula School. Educational leaders from across the country have been drawn to this opportunity, inspired by our outstanding program, deeply rooted values, and enduring commitment to diversity and inclusion. In the words of one candidate, "I love being immersed in the work of a school where the joys and freedom of childhood are honored, where values of identity and purpose inform growth and change, and where the entire community is poised to face injustice and respond to future challenges with confidence and bold ambition. From all I've heard and read about Peninsula School, it seems that it is all of those things, and it's looking for its next Head of School. What an opportunity!"

We look forward to introducing our finalists to you in October!

Warmly,  
Davion Fleming and Alethea Van Hiller, Search Committee Co-chairs

**Head of School Search Committee:**

Davion Fleming	Board Member, Search Committee Co-chair
Alethea Van Hiller	Board Member, Search Committee Co-chair
Betty Achinstein	Peninsula Lower School Teacher, Parent of Alumni
Jesse Gillispie	Peninsula Upper School Teacher, Current Parent
Jason Pressman	Board Member, Current Parent
Nina Greenblatt	Board Member, Current Parent
Maya Perkins	Board Member, Current Parent, Alumna
Kirstin Woo	Current Parent, Families of Color Affinity Group Co-chair
Elisa Neipp	Current Parent, former Board Chair, Parent of Alumni