

September 13, 2023

Dear Peninsula School Community,

As the school year gets underway, our search for the next Head of School continues to move forward in earnest. In early August, the Search Committee convened for implicit bias and interview training in preparation for the next steps in our search process. Last week we met and reviewed dossiers from a robust and diverse pool of impressive candidates from across the country. Applicant materials include a cover letter, a CV, a statement of educational leadership philosophy, and references, many of whom we have spoken with. The committee selected eight candidates as semi-finalists for virtual one-hour interviews, which are scheduled for early in the week of September 18.

The compilation of desired skills and attributes outlined in the Information for Candidates document continues to guide our work. Developed with your input through the community survey, and conversations with community, staff and board members, this leadership profile provides a lens through which we evaluate a candidate's alignment with our expectations and hopes. We can take great pride in the fact that so many keenly qualified candidates have expressed an interest in leading Peninsula School. It is a marvelous tribute to the strength of our school and the remarkable community.

As you may recall, the process remains confidential until our finalists have been selected. At that time, finalist candidates will each make a 2-day visit to campus and meet with all our stakeholders— staff, parents, students, and board members. There will be forums to hear from the candidates and provide feedback directly to the Search Committee. **These visits are scheduled for October 2-3 ,October 5-6 , and October 10-11.** More details on the visit schedules and opportunities to meet the candidates will be provided soon.

This is an exciting time at Peninsula School, and we are so grateful for your involvement in this process. Please don't hesitate to reach out with any questions - we look forward to sharing more with you soon.

Warmly,

Davion Fleming and Alethea Van Hiller, Search Committee Co-chairs

Head of School Search Committee:

Davion Fleming	Board Member, Search Committee Co-chair
Alethea Van Hiller	Board Member, Search Committee Co-chair
Betty Achinstein	Peninsula Lower School Teacher, Parent of Alumni
Jesse Gillispie	Peninsula Upper School Teacher, Current Parent
Jason Pressman	Board Member, Current Parent
Nina Greenblatt	Board Member, Current Parent
Maya Perkins	Board Member, Current Parent, Alumna
Kirstin Woo	Current Parent, Families of Color Affinity Group Co-chair
Elisa Neipp	Current Parent, former Board Chair, Parent of Alumni