



Peninsula School

April 28, 2023

Dear Peninsula Community,

Many thanks again to all who were able to participate in the listening sessions hosted by our search consultants, Tracy Bennett and Joan Beauregard, during their campus visit last week. They expressed their appreciation for the very warm welcome they received and for the thoughtful, informative feedback you offered. We greatly appreciate all who provided invaluable feedback through our online survey—we had over 80 respondents. Your input, in addition to conversations with school leaders, will guide our development of the *Information for Candidates* document. This comprehensive document provides potential candidates with an overview of our school, an outline of the opportunities and challenges before us, and a profile of the skills and attributes we will look for in our next Head of School.

We would like to report back on what we heard from our community in the survey. Specifically:

Most valued aspects of Peninsula School are close teacher-student relationships (58%), commitment to progressive education (45%) sense of community (40%).

Priorities for the next Head of School include recruiting, retaining, and compensating high quality faculty and staff (63%), maintaining Peninsula's sense of community and spirit (46%), assuring financial stability (27%) and furthering DEIB work (27%).

Professional skills believed most important for the next Head include leadership/management experience (70%), recruitment, retention, support, and management of faculty (62%), and expertise in progressive education (58%).

Most important personal attributes include honest, trustworthy, and transparent (62%), diplomacy, negotiation, and conflict resolution skills (57%), and approachable, accessible, and collaborative (54%).

We look forward to sharing the position statement (also called the "Information for Candidates", or IFC) soon and will keep you updated on our work in the coming weeks. Throughout the process, input and involvement from faculty, staff and our parent and alumni community will be highly valued, with opportunities provided for further input and participation. Please do not hesitate to reach out to us with any questions, and thank you in advance for your time and continued commitment to Peninsula School!

Warmly,

Davion Fleming and Alethea Van Hiller, Search Committee Co-Chairs